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UNIFORM POLICY

Document Review Information

Annual Review

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Purpose – To enhance the learning environment

Scope – All students

Responsible person – Headmaster

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1. RATIONALE

A school uniform has benefits for students and the school, enhancing the learning environment. These benefits include:



- Instilling discipline and a sense of pride in appearance. - Alleviating bullying based on clothing and appearance.
- Assisting concentration on schoolwork.
- Contributing to the reduction of discipline problems.
- Decreasing theft, particularly of designer clothing, jewellery and expensive footwear. - Assisting in early recognition of unauthorised persons on school property.
- The Uniform is a brand that is Summerhill College as such the pupil is a brand ambassador when wearing the school uniform.

2. CONSEQUENCES FOR APPEARANCE TRANSGRESSIONS

Repeated refusal to wear the correct school uniform will be treated as a disciplinary matter in terms of the Summerhill College Code of Conduct. Repeated transgressions will lead to additional consequences:

- Three repeats of a particular transgression within one term will lead to a disciplinary letter being recorded in the student's file and result in a formal verbal warning.
- Five transgressions within one term will result in a head's detention and a disciplinary letter being recorded in the student's file in the form of a written warning.
- Parents will be contacted for serious offences and requested to take pupils home to rectify uniform transgressions.

Uniform transgressions will be dealt with depending on the transgression, with four different levels of consequence:

2.1 RECTIFICATION

Students will be required to correct their appearance immediately at school. *e.g. remove nail polish, remove makeup, shave facial hair*

2.2 CONFISCATION

Unauthorised items will be confiscated. Students will only be able to collect confiscated items at the end of the term. Items will be marked with the student's name and registration class and kept in the safe. Beyond this, Summerhill College does not take any responsibility for the safety and security of confiscated items.

e.g. non-uniform beanies, jewellery



2.3 WARNING

Students will be given until the following day (for infringements of the standard uniform), sports lesson (for infringements of the sports uniform), or Friday (for infringements of the formal uniform) to correct problems in their appearance for a first offence. *e.g. incorrect trousers or hairstyle*

2.4 TEMPORARY SUSPENSION

Students with transgressions remaining after 24 hours, or with repeat offences, will be sent home until their appearance is at the required standard.

e.g. hairstyle not fixed within the initial warning period

3. UNIFORM GUIDELINES - GIRLS

Hair	- Hair/braids/ dreadlocks must be clean, well-groomed and neat at all times. - Hair ties must be navy, black or white (Scrunchies and Ribbons) - Alice bands must be undecorated and plain navy, black or white. - Hair/braids/dreadlocks, must not be in the face. - Fringes must not extend beyond the top of the eyebrows. - Short hair/braids/dreadlocks must clear the collar, hair/ braids/ dreadlocks that hits the collar, must be fully tied back. - Extensions/braids / may not be longer than the lower back. - Hair/braids/ dreadlocks can only be dyed/streaked one shade lighter/darker than the original colour. (Black, Brown, Auburn) - Only Clear adornments in Braids, otherwise no hair jewellery or bling hair accessories are allowed whatsoever.
Makeup	- Fingernails must be short; not visible over the top of the finger - Only clear nail polish can be worn - Only a base can be worn in case of bad skin. - No eye makeup, no lipstick or coloured lip balm or lipgloss may be used. No nose rings and piercings are allowed with school uniforms.
Jewellery/ Tattoos	- Wristwatches and medic alert bracelets/necklaces allowed - Simple small gold/silver studs can be worn in one conventional hole in the earlobe - Religious chains can be worn but must not be visible - No other jewellery is permitted - No visible tattoos are permitted



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	Summer	Checked Summerhill skirt (Not shorter than 4 fingers from Knee) White short-sleeved shirt with school emblem White ankle socks School jersey Navy school blazer Navy school long pants Black school shoes Navy/Black tights to be worn without socks. NO beanies in Summer Matric White Pullover
	Winter Winter (Term 2 only)	Checked Summerhill Skirt with navy/black tights or Long Navy pants White long-sleeved shirt (plain as the tie is worn with it) School Jersey School Tie Navy school Blazer Black school shoes Matric White Pullover - Optional: black/navy winter stockings - Optional: plain black/navy beanie - Optional: plain black/navy scarf - Optional: plain black/navy gloves
Sports (only for days of a sports lesson)	Summer & Winter	- Summerhill College sports shirt - Summerhill College black sports shorts - Summerhill College tracksuit
		- Sports shoes - Summerhill College or plain black cap

4. UNIFORM GUIDELINES – BOYS

Hair	- Hair/braids/dreadlocks must be clean, well-groomed and neat at all times. - Fringes must not extend below the top of the eyebrows. - Hair/braids/dreadlocks must clear the collar, ears and back of the neck. - Hair/braids/dreadlocks must not be clipped or tied, if the hair is of a length that needs to be tied back, it is too long and must be cut. - Hair/braids/dreadlocks can only be dyed one shade lighter/darker than the original colour - No Mohawks are allowed
Facial hair	- None allowed – must be clean-shaven at all times - Sideburns cannot extend below the middle of the ear



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	The school must be presented with a letter from your religious leader or medical specialist for allowing a beard at school
Jewellery/ Fingernails /Tattoos	- Wristwatches and medic alert bracelets/necklaces allowed - No other jewellery or hair beads are permitted. - Fingernails must be short; not visible over the top of the finger - No visible tattoos are permitted

Standard	Summer	Khaki long pants (Chinos, not the skinny cut) Short-sleeved shirt with emblem (summer) Long-sleeved plain shirt (winter) with tie School tie (winter) and assembly days Black/Navy socks Navy school jersey Navy school blazer Black school shoes NO beanies allowed in summer Matric White Pullover
	Winter (Term 2 only)	As for summer with the addition of: - Optional: plain black/navy beanie - Optional: plain black/navy scarf - Optional: plain black/navy gloves - Matric White Pullover
Sports (only for days of a sports lesson)	Summer & Winter	- Summerhill College sports shirt - Summerhill College black sports shorts - Summerhill College tracksuit - Sports shoes - Summerhill College or plain black cap

5. SPECIAL UNIFORM ITEMS

5.1 AS2/ GRADE 12 JACKETS

- Not to be worn with a blazer.
- Can be worn on any school day except Formal Friday assemblies.
- May not be worn for formal evening functions.
- May be worn on school outings
- It remains a matric privilage



6. SPORTS TEAM UNIFORMS

Special uniforms are worn by the sports teams. These uniforms are specific, and nothing else except the Summerhill College tracksuit and fleece are allowed. All other school uniform rules (e.g. hair and makeup) still apply as students are representing the school.

6.1 NETBALL

- Open A Team: white dress with white ski pants and white crop top. White ankle socks.
- All other teams: a blue skirt with blue ski pants and a blue vest top. White ankle socks.

6.2 SOCCER

- Open boys: white shirt and blue shorts with white stripes. Standard long black soccer socks.
- All other teams: blue shirts and blue shorts with gold stripes. Standard long black soccer socks.

6.3 SWIMMING

- Girls: black Summerhill branded costume. A black sports bra is permitted under the costume.
- Boys: black Summerhill branded jumper pants.
- Black Summerhill branded swimming cap.

6.4 SOFTBALL

- Blue and white Summerhill branded shirt and black softball pants. Black long socks.

6.5 ATHLETICS

- Summerhill branded blue athletics vest.
- Summerhill branded school shorts.
- White ankle socks.



7. UNIFORM DURING EXAMINATION PERIODS

Students not writing examinations will follow all uniform and appearance rules as usual.

Students writing examinations may choose between formal uniforms, standard uniforms or sports uniforms.

- All guidelines relevant to the choice of uniform must be followed.
- All other appearance rules (e.g. hair, makeup, jewellery, facial hair) are still applicable and must be followed.

8. UNIFORM IN EXTREME WEATHER CONDITIONS

8.1 EXTREMELY WET WEATHER

- Black or navy raincoats are permitted.
- Black Wellington-type boots are permitted when the ground becomes very wet.

8.2 EXTREMELY COLD WEATHER

- Students are permitted to wear non-uniform warm layers (e.g. beanies, scarves, gloves, jackets).
- Any additional layers worn through the school day must not be visible (e.g. long sleeve vest sleeves must not be visible beyond the cuffs of the jersey).
- In the event of extremely cold weather, students may wear extra black jackets or jerseys that are non-uniform. They may bring black or navy blankets to school. Black Ugg-type boots will also be permitted. Days for this exception will be designated as per the weather forecast.

9. OFFICIAL CHANGES TO THE UNIFORM

- The management team will communicate the proposal for new/amended uniform items including detail of the estimated inclusive cost to obtain input from parents and students.
- The final decision on official changes to the uniform will be made by the management team based on feedback from parents and students.
- In the event of a change, transitional measures to be taken will be communicated with the details of the change to the uniform.
- Official changes to the uniform will not be made on a time interval of less than 5 years.